



**Section III** – (If you are not a 1<sup>st</sup>-time applicant, skip to Section IV)

**PERSONAL REFERENCES:**

- | 1. <u>Name</u> of non-relative from FEFC                                  | <u>Address</u> | <u>Phone</u> | <u>Relationship/Years Known</u> |
|---|----------------|--------------|---------------------------------|
| <hr/>   |                |              |                                 |
| 2. <u>Supervisor</u> in a previous ministry                               |                |              |                                 |
| <hr/>   |                |              |                                 |
| 3. <u>Non-relative</u> who has known you well for extended period of time |                |              |                                 |

**Section IV**

**APPLICANT’S STATEMENT OF RELEASE:**

I hereby authorize all employers, organizations, and other entities and persons identified in this form to release any information contained in their files or records concerning me.

I hereby give First Evangelical Free Church permission to do a criminal background check on me.

I understand and agree that it is critical to the mission and ministry of First Evangelical Free Church that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with First Evangelical Free Church and procedures for Children’s and Student Ministries, including those concerning child safety and protection. I understand and agree that failure to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all at the discretion of the church.

I also hereby release First Evangelical Free Church and any individual representing First Evangelical Free Church from any or all liability for damages of whatever kind or nature which may result at any time to me or my family, on account of compliance or any attempts to comply with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

My responses above are truthful and accurate. I understand and agree that if they are not truthful and accurate, First Evangelical Free Church may determine that I am no longer qualified to be associated with its programs as a church worker, employee, or volunteer in any capacity.

I HAVE CAREFULLY READ AND UNDERSTAND THE RELEASE DETAILED ABOVE AND I SIGN THIS RELEASE OF MY OWN FREE WILL. I HAVE ALSO READ AND UNDERSTAND THE DOCTRINAL STATEMENT AND CHILD PROTECTION POLICY OF FEFC. I PROMISE TO FULLY SUPPORT THE DOCTRINAL STATEMENT AND TO FOLLOW AND OBEY THE CHILD PROTECTION POLICY. I PROMISE TO REPORT TO A SUPERVISOR OR PASTOR IMMEDIATELY ANY DEVIATIONS FROM THE STATEMENT OR POLICY THAT I OBSERVE OR HEAR ABOUT.

Note: The First Evangelical Free Church may run a criminal background check on applicants. In order to do this, we will need your full legal name and date of birth.

Applicant’s Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_

Witness Signature \_\_\_\_\_ Date \_\_\_\_\_

Witness should be a non-relative